

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
APRIL 4, 2017 AGENDA**

Subject:	Action Required:	Approved By:
<p>A Professional Services Agreement with Global Perspectives Consulting, LLC, to provide Cultural Diversity Training to the Little Rock Police Department</p> <p>Submitted By:</p> <p>Little Rock Police Department</p>	<p style="text-align: center;">Ordinance √ Resolution Approval Information Report</p>	<p style="text-align: center;">Bruce T. Moore City Manager</p>
<p>SYNOPSIS</p> <p>FISCAL IMPACT</p> <p>RECOMMENDATION</p> <p>BACKGROUND</p>	<p>The Little Rock Police Department seeks approval for the City Manager to enter into a Professional Services Agreement with Global Perspectives Consulting, LLC, to provide the Department with Cultural Diversity and Cultural Competency Training at the Little Rock Police Department Training Division.</p> <p>Funding for these services will be available from Account No. 105220 63390, and is to not exceed \$58,800.00 per year, plus applicable taxes.</p> <p>Approval of the resolution.</p> <p>On December 17, 2012, the Rock Racial and Cultural Diversity Commission (RCDC) submitted a memorandum regarding recommendations involving Diversity Training in the Little Rock Police Department (LRPD) after the Training Division solicited their staff in presenting “Diversity Training” to LRPD Officers, and in particular LRPD Recruit Officers.</p>	

**BACKGROUND
CONTINUED**

The recommendations in the RCDC memorandum indicated that, in their opinion “given the complexities of law enforcement and the community and the number of legal disputes arising between citizens and Officers, it was strongly recommended that the Department develop a new comprehensive Cultural Competency Program for its Officers.

Upon the completion of the Request for Proposal process by the Purchasing Division and review by the selection committee, Global Perspectives Consulting, LLC, was recommend as the company to provide Cultural Diversity and Cultural Competency training to LRPD.

On January 23, 2017, Bid No. 17114 was released for proposals for Cultural Diversity and Cultural Competency Training for the LRPD. On February 13, 2017, seven (7) responses were opened, and the selection committee met and selected the proposal from Global Perspectives Consulting, LLC.

The agreement will provide for a one (1)-year term and, upon mutual written consent, the parties may extend this Agreement, upon the same terms, covenants, agreements and conditions as set forth in the agreement, for two (2) additional terms of one (1)-year each at the expiration of each successive term. Such right to extend shall be exercised as follows: At least thirty (30) calendar days prior to the expiration of the original term of this Agreement; and any subsequent extension term hereof, the parties shall exercise the right to extend the Agreement in writing.